

Goal Setting

The concept of functional leadership relates directly to group goals. Goal setting and group maintenance are generally considered to be the two basic objectives of a group.

A goal is a future state of affairs desired by the majority of the group members. The setting of group goals is important in that goals provide direction for an organization.

When setting goals, it is important to ask the following questions:

- 1) Is the goal realistic?
- 2) Is it attainable?
- 3) Is it measurable?
- 4) How are members expected to participate in attaining the goal?
- 5) What are the projected end results?
- 6) Is it a group (overall membership) goal or an individual (particular person) goal?
- 7) What kind of goal is it...short term or long term?
- 8) What are available resources?

In goal setting, it is important that goals be written down and that they are prioritized in terms of importance.

Three personal goals for myself as a leader:

- 1)
- 2)
- 3)

Three possible goals for CSR:

- 1)
- 2)
- 3)